

Local Hire Program

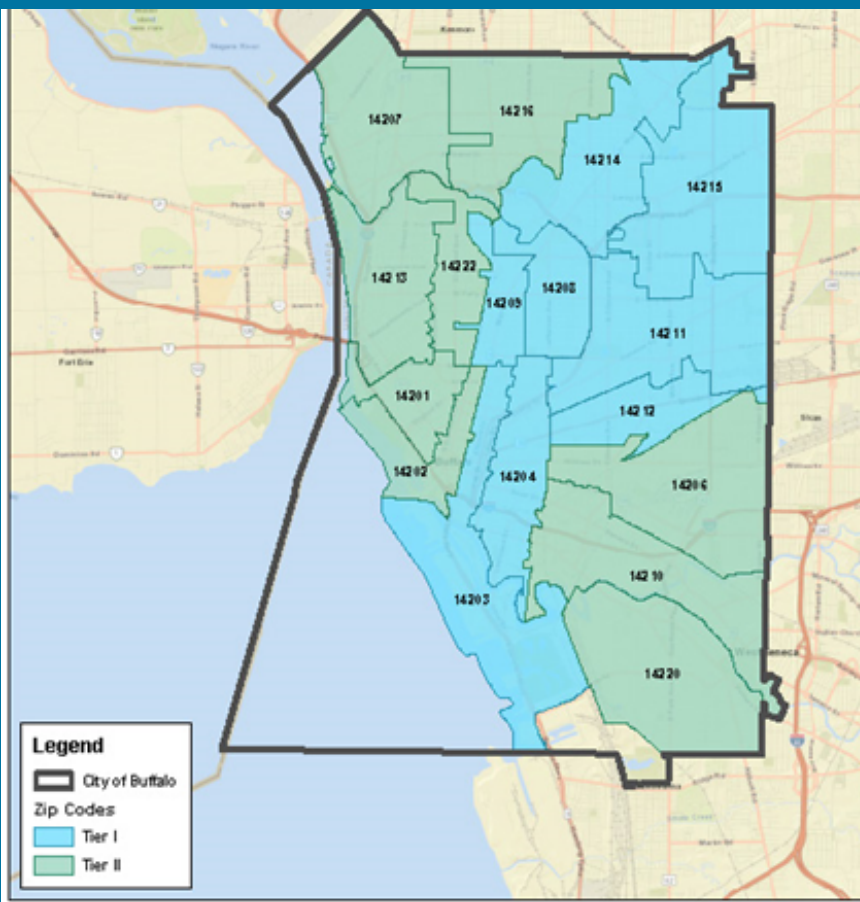
Local Hire Program

Participation Goal – 15%

The Local Hire Program provides an incentive payment for the recruitment and employment of local residents who may have recently experienced economic hardship and/or barriers to employment.

Good faith efforts (GFEs) shall be made to achieve a goal of 15% of the overall employment hours on the project being performed by qualifying residents of the targeted area(s).

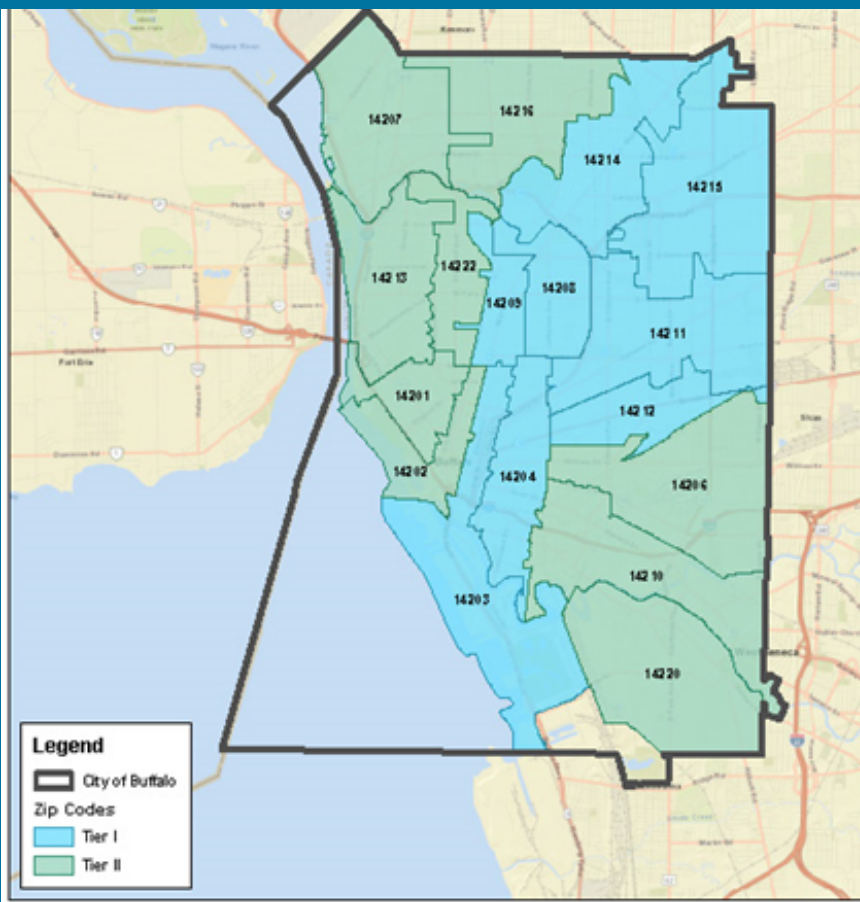
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Targeted Area(s)

- **Tier 1 - Zip Codes:** 14203, 14204, 14208, 14209, 14211, 14212, 14214, and 14215.
- **Tier 2 - zip codes:** 14201, 14202, 14206, 14207, 14210, 14213, 14216, 14220, and 14222.

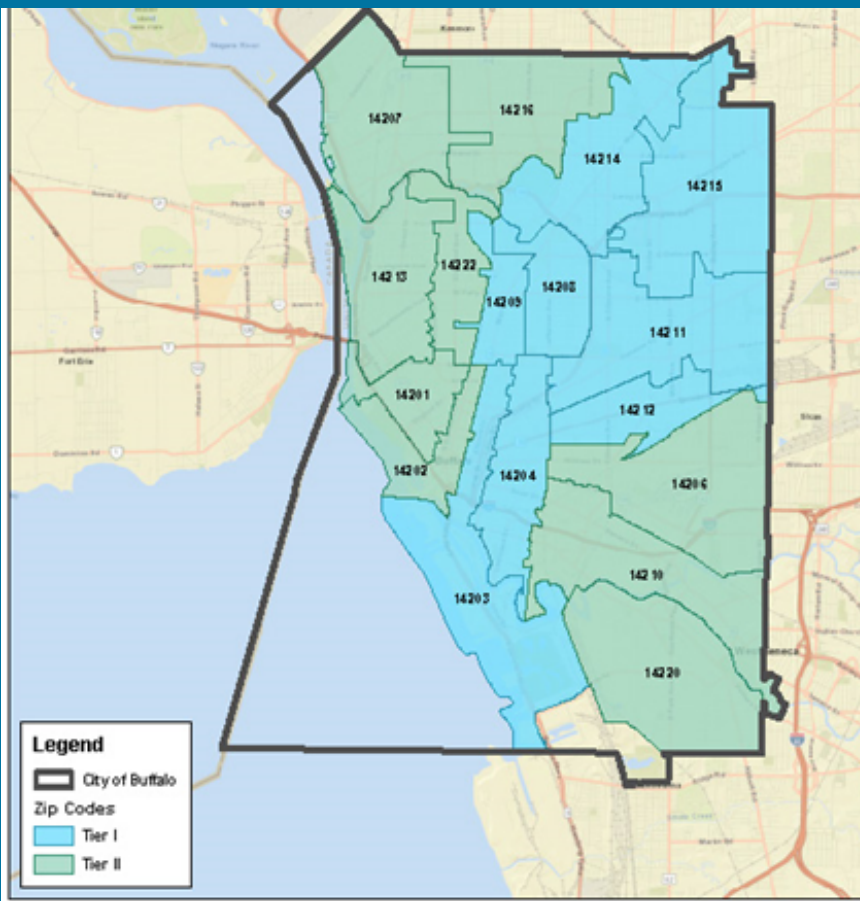
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Minimum Candidate Qualifications (at time of hire)

- **Tier 1 & 2** - Must currently reside in the respective targeted area(s) AND must have resided in the respective target area(s) for the prior 6 months.

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Minimum Candidate Qualifications (at time of hire)

- **Tier 3** – Must meet Tier 1 or Tier 2 qualifications, AND must currently face at least one of the following barriers to employment:
 1. Being a custodial single parent,
 2. Receiving federally funded housing assistance,
 3. Receiving HEAP, SNAP, or Medicaid,
 4. Lacking a GED or high school diploma,
 5. Having a criminal conviction, or
 6. Emancipated from the foster care system.